## DISCRIMINATION IS AGAINST THE LAW

COLON & RECTAL SURGERY CONSULTANTS,PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. COLON & RECTAL SURGERY CONSULTANTS,PC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

COLON & RECTAL SURGERY CONSULTANTS,PC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- qualified sign language interpreters
- written information in other formats (large print, audio, accessible electronic formats, other formats)

provides free language services to people whose primary language is not English, such as:

- qualified interpreters
- information written in other languages

You can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights

- Electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>
- By mail at
   U.S. Department of Health and Human Services
   200 Independence Ave. SW
   Room 509F HHH Building
   Washington, DC 20201
- By phone at 1-800-368-1019; 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html